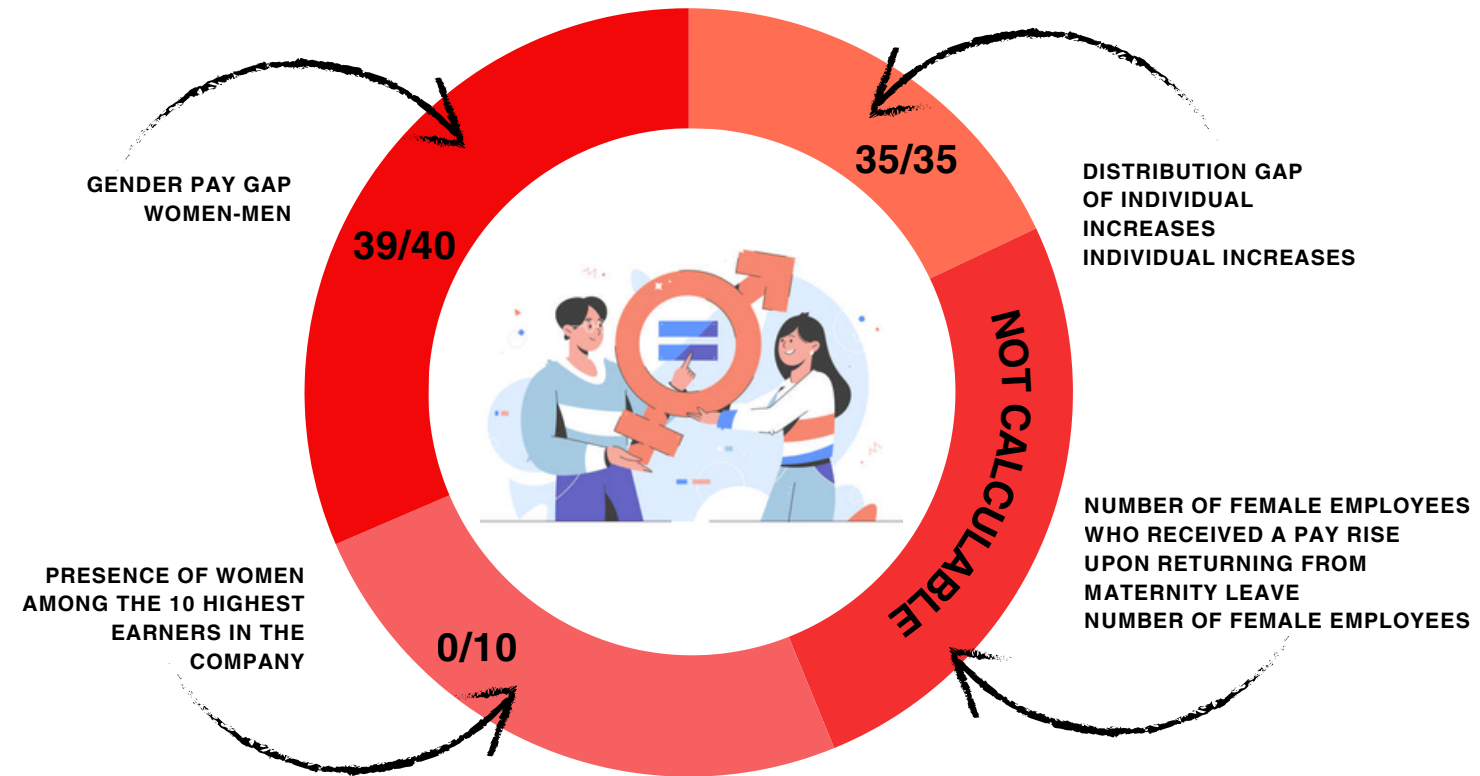


INDEX OF PROFESSIONAL EQUALITY

In 2026, AXE Metal obtains the score of **87/100**



Gender equality index

Pursuant to the law of 5 September 2018 on the freedom to choose one's professional future and its implementing decree of 8 January 2019, which aim to reduce the pay gap between women and men, the company AXE Group makes public its Index on gender equality.



INDEX OF PROFESSIONAL EQUALITY

In 2026, AXE Systems obtains the score of **90/100**

